

Tammy D. Tallant

P.O. Box 70812· Tuscaloosa·AL· 35407
Tammytallant75@aol.com· (205) 534-3292
www.linkedin.com/in/tammydtallant

To whom it may concern:

The following are highlights of my qualifications and accomplishments:

- Detailed and in-depth knowledge with 15 year's experience in, but not limited to project land management, real estate permitting, leasing, acquisition, title examining, title research and abstracting, right of way, easement, mineral and fee negotiation and conveyance.
- State, county municipal and government permitting, planning, land use and zoning regulations. Testate and intestate heirship law, mineral exploration, telecommunication, business management, accounts payable and receivable, division order analyst, lease and title analyst, acquisitions, right of way, easements, seismic, pipeline and curative work.
- In-depth knowledge of major computer software programs including Excel, Word, Adobe, Outlook, Lync, Greenbrier Graphics, Title Express, DataTree, Data Trace, FAST, Cisco, RFFlow, Landboss, LandTech, Softpro, LandPro, Excalibur, Landex, PrimoPDF, Totaland and Mapdraw Deed Plotter, Oracle DBA, SAP Basis, AIX/UNIX and many more.
- Frequent commendations by supervisor and/or co-workers for exceptional work, dedication and leadership.

My strong initiative and organizational skills, combined with my ability to work well under pressure, allow me to play a crucial role in a fast-paced environment. With my skills and qualifications I feel that I will become an asset to your establishment if you give me the opportunity.

Attached is my resume for your review. I welcome the opportunity to discuss with you personally how my skills and strengths can benefit your company.

Kind Regards,

Tammy D. Tallant

Tammy D. Tallant

Attachment

TAMMY D. TALLANT

P.O. Box 70812· Tuscaloosa·AL· 35407
Tammytallant75@aol.com· (205) 534-3292
www.linkedin.com/in/tammydtallant

SUMMARY OF QUALIFICATIONS

- 15 + years experience in project land management, title examining, title research and abstracting, zoning/permitting, division order, analyst, leasing, GIS mapping, lease takeoffs, curative title, estate/heirship interest, remote land and title, mortgage processing, due diligence, 3-D seismic options, acquisitions, pipeline, utility and rights of way in Alabama, Arkansas, Florida, Georgia, Kentucky, Mississippi, Louisiana, Indiana, Texas, Pennsylvania, Ohio, Illinois and West Virginia.
- Strong organizational, negotiating, supervision strong analytical, planning, problem solving, work organization and title research skills.
- Ability to establish priorities, multi-task, detail oriented, ambitious, and self motivated.
- Over 13 years experience in management, bookkeeping and accounting.
- Ability to prepare payroll, including tax deductions, retirement, group health, accident and life insurance, and child support and/or bankruptcy deductions. Company spreadsheets, flowcharts, maps, tax documents, legal forms, affidavits, mortgages, deeds, rights of way, product inventory and other data.
- Advanced computer skills, familiar with the following software: Excalibur, Microsoft Word, Office, Access, Excel, Lync, Adobe Reader, Landboss, LandPro, Landex, Totaland, PrimoPDF, Mapdraw Deed Plotter, Greenbrier Graphics, GeoGraphix, Tobin, Welldata, Landtech Data, SoftPro, Quickbooks Pro, Land Mapping Software, RFFLOW, Oracle DBA, SAP Basis, AIX/UNIX.
- Accounts payable/receivable, ability to prepare, process and complete loan closings, including payoffs and HUD, reconcile escrow account, assist attorney's with processing and filing legal documents. Expertise in Trial Balance, General Ledger settlement, ability to troubleshoot problems.

EXPERIENCE

2011-2016 **MidSouth Land Resources, LLC.** **Tuscaloosa, AL**

Landman/Title Examiner/Abstractor

- Contact and negotiate terms, conditions and provisions with land owner(s) on oil and gas leasing, land and permit acquisition, surface use permits, right of ways, pipeline agreements, telecommunication, and heirship property. Clarify and resolve ownership issues.

- Resolve any land, title, interest or owner related discrepancy. Assess risks and liabilities that may jeopardize the company, and bring these matters to the attention of the client.
- Research land owners using state, county, municipal, government and online resources. Work closely with the client to meet time requirements for options, and assist with answering questions.
- Locate the heirs and/or living family members involved in documented reservations of interest by performing indepth research, verification and analyzation using advanced resources. Prepare accurate and detailed documentation to assist in the negotiation and completion of leasing 100% interest.
- Examine and analyze all land and title documents within company guidelines to determine the conditions of the title and insurability by considering the effect of documents such as deeds, deeds of trust, mechanics liens, tax liens, judgments, assessments, probates and other matters of record.
- Prepare abstract title chains, tax chains, land use permits, deed plots, tract maps, flowcharts, oil and gas leases, memorandums, ratifications, title commitments and policies, site acquisitions, ownership reports, land use permits, mineral ownership maps, deed plots, easements, right of ways, and any additional document required.

Project Manager: Tony Kirkland (870) 315-4108 tonyekirkland@gmail.com

2010-2011

T.S. Dudley Land Company, Inc.

Canonsburg, PA

Landman/Abstractor/Heirship and Curative Specialist

- Research land owners/mineral owners from present deed back to land patent. Map out prospects in the buy area for the client. Clarify and resolve ownership issues.
- Locate the heirs and/or living family members involved in documented reservations of interest by performing indepth research, verification and analyzation using advanced resources. Prepare accurate and detailed documentation to assist in the negotiation and completion of leasing 100% interest.
- Prepare abstract title chains, land use permits, deed plots, tract maps, flowcharts, oil and gas leases, memorandums, ratifications, drafts, mineral ownership reports, affidavits, mineral ownership maps/plats, LPR's, division orders, surface agreements and spreadsheets.
- Contact and negotiate terms, conditions and provisions with land owner on oil and gas leasing, land and permit acquisition, surface use permits, right of ways, pipeline agreements, telecommunication, and heirship property. Clarify and resolve ownership issues.

Project Manager: Steve Carr (724) 745-4717 stephencarr@tsdudley.com

2009-2010

Southeast Land Services, LLC.

Robert, LA

Landman/ Abstractor/ Heirship and Curative Specialist

- Contact and negotiate terms, conditions and provisions with land owner on oil and gas leasing, land and permit acquisition, surface use permits, right of ways, pipeline agreements, telecommunication, and heirship property. Clarify and resolve ownership issues.
- Research land owners/mineral owners from present deed back to land patent. Map out prospects in the buy area for the client.
- Locate the heirs and/or living family members involved in documented reservations of interest by performing indepth research, verification and analyzation using advanced resources. Prepare accurate and detailed documentation to assist in the negotiation and completion of leasing 100% interest.
- Prepare abstract title chains, land use permits, deed plots, tract maps, flowcharts, oil and gas leases, memorandums, ratifications, drafts, mineral ownership reports, affidavits, mineral ownership maps/plats, LPR's, division orders, surface agreements and spreadsheets.
- Train and supervise landmen and abstractors with little to no experience. Review and approve lease packets prepared by abstractors. Lease takeoffs, title curative. Approve all lease drafts to be paid to Lessors.

Supervisor: Earl Jenevein (985) 898-0323 ejenevein@bellsouth.net

2002-2008

Pitts Landman Services, Inc./
Energen Resources Corporation

Birmingham, AL

Project Land Manager/ Title Examiner/ Landman

- Contact and negotiate terms, conditions and provisions with land owner on oil and gas leasing, land and permit acquisition, surface use permits, right of ways, pipeline agreements, telecommunication, and heirship property. Clarify and resolve ownership issues.
- Research land owners/mineral owners from present deed back to land patent. Map out prospects in the buy area for the client.
- Locate the heirs and/or living family members involved in documented reservations of interest by performing indepth research, verification and analyzation using advanced resources. Prepare accurate and detailed documentation to assist in the negotiation and completion of leasing 100% interest.
- Prepare abstract title chains, informational tax chains, flowcharts, deed plots, tract maps, land use permits, oil and gas leases, memorandums, ratifications, drafts, mineral ownership reports, affidavits, mineral ownership maps/plats, LPR's, division orders, surface agreements and spreadsheets.
- Train and supervise landmen and abstractors with little to no experience. Review and approve lease packets prepared by abstractors. Lease takeoffs, title curative. Approve all lease drafts to be paid to Lessors.

Supervisor: John Pitts (205) 326-4396 john.pitts@energen.com

1996-2002

Capstone Title Services, Inc.

Tuscaloosa, AL

Title Abstractor/Administrative Assistant/Closing Processor

- Examine and analyze all land and title documents within company guidelines to determine the conditions of the title and insurability by considering the effect of documents such as deeds, deeds of trust, mechanics liens, tax liens, judgments, assessments, probates and other matters of record.
- Prepare and process loan closing documents, deeds, mortgages, releases and legal descriptions, UCC-1 (mobile home documents), loan originations, collections, escrow and bank reconciliation. Owner financing, bond for title closings.
- Prepare company payroll taxes, prepare employee payroll and yearly tax forms, double entry bookkeeping, accounts payable and receivable. Perform 30-60 year title searches as well as oil and gas searches from patent to present for clients.
- Prepare abstract chains, tax chains, flowcharts, deed plots, oil and gas leases, memorandums, ratifications, drafts, mineral ownership reports, affidavits, mineral ownership maps/plats, payroll LPR's, division orders, surface agreements, Title Commitments and Policies for mortgage companies, banks and law firms. Handle all underwriting issues, prepared policy reports for First American Title Insurance Company.

Supervisor: Kay C. Peterson (205) 292-7667 kc_peterson@comcast.net

ORGANIZATIONS/AFFILIATIONS

- Black Warrior Association of Professional Landmen, (BWAPL)
P.O. Box 1459, Tuscaloosa, AL. 35403 – *Member*
- American Association of Professional Landmen, (AAPL)
4100 Fossil Creek Blvd., Fort Worth, TX. 76137 – *Member No. 76290*
- National Association of Division Order Analyst, (NADOA)
P.O. Box 1718, Helena, MD. 59624 – *Member No. 8393900*
- National Association of Lease and Title Analyst, (NALTA)
P.O. Box 2605, Houston, TX. 77252 – *Member No. 8522840*

EDUCATION

1988-1992	Holt High School	Tuscaloosa, AL
2010-2012	Penn Foster College Business Management	Scranton, PA

 **Asset Management, LLC**
TX - OK - AR - LA - MS - AL - IL - IN - KY - OH - WV - PA - NY

March 14th, 2014

To whom it may concern:

Tammy D. Tallant worked at Pitts Landman Services over (7) seven years ago when I first met her at the courthouse in Pickens County, Alabama. At the time, I was not working directly with Tammy, rather competing against her and the Pitts client for leasehold in the Floyd Shale Play, but I did take note that she appeared to have a very good work ethic. Our team of up to thirty (30) Landmen conducted various lease takeoffs on multiple prospects that Tammy worked on in Alabama. To the best of my recollection, there was never an incident of title failure brought to my attention, that given the chance, our team would have surely taken advantage of any mistakes.

In every instance, her work was clear, concise and accurate.

After that, Tammy has worked for several clients that I have also worked with at different times, in multiple capacities. During this time period, I had the opportunity to purchase leasehold based on mineral title research that Tammy had previously prepared and I personally acquired multiple leaseholds based on some of her earlier work.

To date, I have only heard positive remarks about the quality of her title work and her professionalism.

As recent as last year, Tammy worked on a small project with me directly. Tammy immediately exhibited leadership in spearheading our efforts, meeting deadlines on time and under budget. This project may have been a commercial failure, but that was through no fault of hers.

If you would like to discuss more with me about Tammy, please feel free to call me at (601) 540-6403 on my cell phone or contact me at the letterhead address. If I am not immediately available, I am probably in a courthouse and unable to accept your call. Your call is important to me, so please leave a message. Thank you.

Yours truly,

ASSET MANAGEMENT, LLC



By: Clay Gatlin, Manager

February 5, 2013

Dear Sir or Madam,

I would like to take this opportunity to recommend one of my former employees, Tammy Tallant. Tammy is extremely hard working and is a very quick learner. She has excellent computer and research skills also.

Tammy worked for me for several years at my title insurance agency. When she began, she had never been exposed to title work, loan closings, real estate deals, etc. She proved to be a valued employee who was dependable, loyal and also good-natured. She did the company's bookkeeping too. She would sometimes amaze me and my partner with her speed in typing long legal descriptions. Tammy showed us that she could handle anything that we threw at her. Before very long, we began teaching her to perform title searches. She learned so well that she went on to be employed by many renowned oil and gas companies to perform mineral title searches involving multi-million dollar deals and became crew chief on several projects. She has also worked "in the field" taking leases, agreements, rights of way, etc. from landowners and having them recorded, and has developed a strong relationship with some of the largest oil and gas companies and brokers of whom have given her the ability to work from her home office due to the fact she is one of the best at curing difficult title issues, locating persons of interest and negotiating. These companies do not have every person working for them do that. It requires someone with the personality for it.

We had to fire several employees who could not make the cut in that line of work. Tammy was one of our success stories. I feel honored that she would use me as a reference. If you need to talk to me, feel free to call my cell phone. The number is (205) 292-7667.

Sincerely,

Kay C. Peterson

July 8, 2013

To whom it may concern,

Over the past 10 years I have had the privilege of either working with or having her work for my Company in both a managerial role and as a Title/Abstractor Landman. In those past 10 years she has shown not only an ethical approach to the Oil & Gas Industry but an extremely professional management style and always held her subordinates to a very high set of standards. In my opinion she would be an asset to any organization. Please feel free to contact me with any questions regarding Ms. Tallant.

Sincerely,

Bruce A. Moyer
President/Owner
Moyer's Land and Energy Services, Inc.
(205) 601-0652

From: John Pitts <John.Pitts@energen.com>

To: 'Tammy tallant' <tammytallant75@aol.com>

Subject: RE: Reference

Date: Thu, Jul 29, 2012 10:09 am

Regarding the character reference requested by Ms. Tammy Tallant, I hereby make the following comments.

Ms. Tallant provided Contract Land Services through Pitts Landman Services, Inc. for Energen Resources Corporation during the period of January, 1, 2002 until September 30, 2009, when the project was completed.

Her duties and main responsibilities were as follows:

1. Investigate and prepare title reports on surface and mineral ownership.
2. Prepare acreage and lease summaries for management and departmental use.
3. Keep Management fully informed of local land issues and problems insofar as to surface and mineral title issues.
4. Work as part of the team to ensure objectives are timely met.
5. Was familiar with land records for Counties she worked.
6. Prepared reports/summaries using word processing, Excel spreadsheets and data bases, with a high degree of detail and accuracy.
7. Provided guidance and assistance to contract landmen for conducting courthouse research to determine mineral and surface ownership and timely payment of drafts.
8. She is a self starter and works with a minimum of supervision.

During her service as a contractor, she was successful and demonstrated a lot of upside potential for her Land career, by mentoring others on the Land team while performing her objectives in a timely manner.

Regards,

John E. Pitts
District Landman - Alabama/Mississippi
Energen Resources Corporation
605 Richard Arrington, Jr. Blvd. North
Birmingham, AL 35203-2707
205.326.4396 Office

To whom it may Concern:

I have known Tammy Kirkland Tallant for 17 years through good times and bad times. Tammy has always amazed me at her ambition and determination. Most of our country has been affected by hard economic times and Tammy has not been left out of that but no one compares to her pounding the pavement to insure that she is not without work. She works hard, and is one of the most dedicate, loyal individuals I know. It is remarkable at what she has accomplished.

Sincerely,

Darlene Smith

(205) 344-2214

-----Original Message-----

From: Andrew Allen II <ajallen2212@yahoo.com>

To: tammytallant75 <tammytallant75@aol.com>

Sent: Sun, June 25, 2012 6:43 pm

Subject: To Whom It May Concern:

To Whom It May Concern:

I have known Tammy about 7-8 years, both professionally and personally. She lives and breathes for her children, doing everything she can as a single mother. I have worked long hours with Tammy in state and out of state, and there was never a day when she didn't have contact with or talk about her children. Lauryn is just the sweetest, well-mannered young lady. Many times Tammy has brought her to work over the years, Tam Tam just woes over the child. The older boy, Cody, is just as pleasant to be around. I remember how excited Tammy was for him when she bought him his first car.

Anyone who spends any amount of time with Tammy will find out fast about her children, she is a hard-working, caring, loving individual to all her friends and peers, but especially a loving mother. I know Tammy has had some rough times making ends meet on occasions, putting her children first in her life is always her way. Tammy helped me get my start in the Oil and Gas Industry and mentored me. She could not be a more delightful, caring, and hard working individual to both her children and her friends and co-workers.

Sincerely,

A.J. Allen

June 25, 2012

To Whom It May Concern,

My name is Brooke Tissier. I have personally known Tammy Tallant for over 8 years. I have worked with Tammy for several years and can say she has always been a loyal, honest and extremely good at what she does. I've seen her work circles around other abstractor's and landmen who have been in the business for 20-30 years. When our entire crew of 21 employees was laid off a few years ago she was one of the first to find work. Because of her positive reputation in the oil and gas business and her concern for others she was able to get me and 4 additional abstractor's on as well.

Tammy is like no one else I have ever met, she has a giving heart and will do anything to help others. She is genuinely sincere, honest and extremely dedicated to her employer, family and friends. I have worked with Tammy on several oil and gas contracts in multiple states, and I have to admit if it wasn't for her I would have never known about the opportunities, much less recommended for an abstractor's position. Tammy Tallant has helped so many in this business and her hard work and determination is a reflection for others.

Brooke Tissier
2203 Shiver Dr.
Bessemer, AL 35022
(205) 267-2247

October 10, 2011

Ms. Tammy Tallant
P.O. Box 70812
Tuscaloosa, Alabama 35407

To Whom This My Concern,

I would like to introduce myself. My name is Amos Fowler and I am an Oil & Gas Broker from Warrior, Alabama.

I was requested to write a Character Letter for Ms. Tammy Tallant.

I worked several years with Tammy in both Bibb County and Tuscaloosa County, Alabama. She is one of the most hard working young ladies in the Oil and Gas industry. Working as both a co-worker and her manager I can tell you her job and children are her top priorities. Tammy is very dedicated worker as well as dedicated mother who has several times had discussions with me about how tough it was being a single mom and trying to keep peace and continuing to work every hour she can to provide a home and daily needs for her family. She has never turned down extra work at night or weekends while still performing her duties as Title Abstractor, Landman and a mom. I have been to Tammy's house dropping off work and visited with her and her three children, and I will have to say that Tammy's children were very polite, well mannered and spoke of their mother's dedication to her job. She strives to help and look out for the needs of others while putting her needs last.

I would like to say I came from a home that ended in divorce. My mom and grandmother raised me, my brothers and sisters. My mom did a lot of the same things Tammy does for her children and we are all educated and have families of our own now. I think Tammy has done a great job with her family and career. I commend the example she portrays in the industry, she is definitely someone you want to hold on to.

I appreciate the opportunity to write this letter for whatever reason it is needed. Please feel free to contact me on my cell phone (205-566-3413) if you should have any questions.

Sincerely,

Amos Fowler